

CAREER TESTING

Connecting Personality Types With
Careers and Jobs [U.S. Dept. of the Interior]
www.doi.gov/octc/typescar.html

****NOTE**** On these lists - "Library Work" is listed under the *ISFJ* personality type **

Visit also the main site resources of the US Dept of the Interior:

[Career Manager](#)

Related:

See the resources for finding Library Jobs & More on the [libjobs page](#)

Free Online Tests Dealing With Careers

Excerpt quoted from website:

We turn now to career tests, also called vocational tests.

Before you look at these, you should familiarize yourself with:

The Seven Rules About Taking Career Tests

<http://www.jobhuntersbible.com/counseling/ctests.shtml>

Article on Monster.com

Work personalities

[How compatible are you?](#)

by Michael Richards

From Monster.com - Canada

Tools and Quizzes

Have fun getting to know yourself a little better, exploring how you work, whether you are ready for a change, and if you hire and fire with finesse.

<http://content.monster.ca/tools/>

John Holland, Psychologist and career theorist

Holland's six career interest types

http://www.pace.edu/COOPCS/strong_interest_GR.htmT

Read more:

Interests, Careers, and Holland Types

<http://www.bhc.edu/Advising/Counseling/Services/Develop/Interests.htm#Holland's>

Article excerpt from website:

<http://www.career.und.edu/career/JobSearch/Technique/brochure9.htm>

Work Temperament Checklist

Before you begin any job search you must take an inventory of your marketable employment skills and determine your work temperament preferences.

To inventory of your skills should include:

- Hard skills (objectively measurable skills, such as ability to use computer software)
- Soft skills (subjectively measurable skills such as ability to organize)
- Transferable skills (skills that can be used in a number of different jobs such as writing abilities or telephone etiquette skills, etc.)

Read complete article:

<http://www.career.und.edu/career/JobSearch/Technique/brochure9.htm>

Psychometric Tests

Excerpt quoted from website

<http://www.thecareermanager.com/>

Psychometric Testing

Employers are increasingly turning to Psychometric Testing to assist them in the cost effective selection of new recruits.

Psychometric Tests are normally used in conjunction with another type of interview to assist the employer to identify the key skills and traits of potential employees.

Psychometric Assessments normally take on one or more of the following:

Ability Testing - measures an individual's potential for specific skills, focusing on what a person is capable of achieving as opposed to what they may have achieved in the past

Aptitude Testing - very similar to ability testing, the main difference being that Aptitude Testing is used to measure a specific ability such as computer programming and ability testing is used to measure your general ability.

Personality Testing - used to measure the key personality traits of a potential employee. It is important to ensure that you answer the questions posed in an honest manner to ensure that your personality type will fit into the organisation and vice versa.

Psychometric Tests normally have a number of inbuilt mechanisms designed to spot inconsistencies in your answers, try not to answer as you think the employer would want you to but concentrate on how you would respond to a given situation or have responded to an actual situation in the past.
<http://www.thecareermanager.com/>

Free Career aptitude test

<http://www.careertypes.com/>

Free Career test

<http://www.questcareer.com>

Career Fufillment

<http://office-solutions.co.uk/careerfulfillment/>

Work Interest Quiz

<http://www.myfuture.com/career/interest.html>

Career Planner

<http://www.careerplanner.com/>

Career & Orientation Profile

The COP Questionnaire is a self-administered tool designed to help you think about your career.

<http://www.jobboom.com/>

Career Interests Game (Holland Career Test)

Excerpt quoted from website

This is a game designed to help you match your interests and skills with similar careers.

It can help you begin thinking about how your personality will fit in with specific work environments and careers.

Come play along and see what happens!

<http://career.missouri.edu/holland/>

From Australia - another game

This game is designed to help you gain an understanding of yourself and the the career planning process.

<http://getaccess.westone.wa.gov.au/izone/career-game/>

CareerKey.org

Which jobs interest you?

<http://www.careerkey.org/>

Learn more about the world of work

<http://www.careerkey.org/>

Learn more about yourself
<http://www.careerkey.org/>

The Princeton Review Career Quiz
<http://www.princetonreview.com>

Discovery Skillsone

Excerpt quoted from website

<http://discovery.skillsone.com/strong/entry.asp>

Strong Interest Inventory® career and personality assessment.

This opportunity to obtain a free career report exists because Stanford University Press, in collaboration with CPP, Inc. is revising the Strong Interest Inventory®, the most respected and widely used career counseling tool in the world.

The Strong Interest Inventory® compares a person's interests with the interests of people who are successfully employed in a wide variety of occupations.

In order to maintain the scientific soundness of the Strong Interest Inventory®, it is regularly updated to reflect changes in occupations and in our society.

<http://discovery.skillsone.com/strong/entry.asp>

Career Self Assessment

Excerpt quoted from website

http://www.wmwoods.edu/Career_Services/Plan/Self_As.html

Self-assessment, or getting to know yourself, includes identifying and understanding your capabilities (skills), activities and situations you enjoy (interests), and rewards of work that are important to you (values).

The Self-Exploration Questionnaire (Adobe Acrobat format) or (Word format) is an excellent way to figure out who you are, what is important to you, and what your skills are.

<http://www.wmwoods.edu/>

Holland Codes

<http://career.ucsb.edu/students/hollandcodes.html>

Free sample assessment

<http://www.assessment.com/>

<http://www.assessment.com/StartMAPP.asp>

TestingRoom.com

Sign up for free sample test

Top Careers that Match Your Interests

<http://www.testingroom.com>

SchoolFinder.com (Canadian site)

Career finder test

<http://www.schoolfinder.com/careers/3step1.asp>

CareerHope's Free Testing Resources

<http://careerhope.com/testing.html>

Career Interest Inventory to print out

CAREER INTEREST INVENTORY

<http://www.careers4you.org/inventory-printable.htm>

Excerpt quoted from website

http://www.myfuture.com/career/interest_quiz.html

To make a good decision about a future career, it helps to know what type of work you enjoy doing.

Should I go to college or look for a job? If I try to find a job, what kind of job should it be? How do I find what jobs are best for me?

The Work Interest Quiz can help you find answers.

http://www.myfuture.com/career/interest_quiz.html

Are You a Workaholic?

Determine your work personality type with this quick quiz.

<http://www.gwsae.org/ExecutiveUpdate/2001/September/workaholic.htm>
and/or

Let's find out about your work personality!

<http://mercury.tvu.ac.uk/~michaela/lsds3/achiever.html>

Online Interest Assessment ([Oklahoma Career Resources Network](#))

<http://www.webcoin.net/html/ok/okassem.cfm>

Related info:

What Color is Your Parachute - Job Hunters' Bible.com

<http://www.jobhuntersbible.com/>

Tests & Advice

<http://www.jobhuntersbible.com/counseling/counseling.shtml>

Find the career and program areas that match your aptitudes and interests!
(Canadian website)

<http://www.sait.ab.ca/academic/information/side6.htm>

Explore IT Careers

Excerpt quoted from Microsoft website

Learn about the IT industry, earn your Microsoft credential,
and find your dream job.

<http://www.microsoft.com/traincert/training/careers/default.asp>

Career Advice for all types

<http://www.averyl.com/careertype/columns.htm>

Interest Inventory & Career Resources

<http://careerplanning.about.com/library/glossary/bldef-interestinv.htm>

3rd Age Career Center for Baby Boomers

****Note many features may require subscription fee** Free trial available**

<http://www.thirdagecareer.com/>

View general job market trends

<http://www.acinet.org/>

Librarian Career outlook

http://stats.bls.gov/k12/html/red_003.htm